Business Operating System
P43
SHEQ Objectives Policy Statement

Rail Signalling & Power Ltd (RSP) is a supplier of specialist engineering products and design services to the UK Rail, Power, and Industrial Engineering sectors. The company's activities include the design, assembly, and test of electrical and electronic panels, including various types and sizes of equipment housings, and the development of value-engineered products for the railway industry.

The main objective of RSP is to be an incident and injury free organisation and to promote an environment which enhances the health safety and welfare of its employees and business stakeholders.

Safety forms an agenda item at all RSP Board, Management and Project Team meetings. Any safety incidents involving employees or contractors of RSP will be reported to and reviewed in person by the SHEQ Manager and any external consultants.

The company holds certification to **BS EN ISO 9001:2015 Quality Management Systems Requirements** & **RISQS** and will aim to work within the principles of **BS EN ISO 14001:2015 Environmental Management Systems** during 2026.

The RSP SHEQ Manager is responsible for conducting at least two safety tours each year at any facility permanently or temporarily used by RSP staff, briefing all employees on health & safety matters at least annually, constantly reviewing safety performance and developing action plans/initiatives to ensure a high level of safety and to enhance the health and welfare of all employees and stakeholders.

The RSP Management Team are responsible for setting the SHEQ objectives for the company and these are reviewed at RSP Management Review meetings, along with Key Performance Indicators (KPIs). KPIs will include reports and actions following internal and external quality audits, reports and actions following safety inspections and tours and results from client feedback etc.

During 2026, the following specific SHEQ objectives will be targeted:

1. RSP will aim to continually improve the quality management system and remain committed to complying with health and safety and environmental law, any relevant Codes of Practice and guidance published by the Health & Safety Executive (HSE) and other recognised regulatory bodies.
2. RSP will work to the core company value 'Safe' as listed in **P41 Mission, Vision, Values & Strategic Objectives** by providing safe and healthy working conditions to prevent the risk of injury and ill health to our workers and other interested parties. This includes identifying and eliminating potential hazards, wherever possible.
3. RSP will aim to achieve the core company strategic objective as listed in **P41 Mission, Vision, Values & Strategic Objectives** to have zero RIDDOR incidents. All RSP employees will be encouraged to support the intention to be 100% injury and incident free by pro-actively identifying and eradicating all potential for harm. They will not be penalised for speaking up if they raise a concern.
4. RSP will undertake a review into waste and re-work to eliminate the cost associated with unnecessary waste disposal and re-work activity. This includes a 10% reduction in manufacturing errors found.
5. RSP will investigate all near-miss events and will take corrective action to prevent re-occurrences.

The RSP Management Team are responsible for reviewing this policy on an annual basis. The policy will also be reviewed following any major organisational changes, if an incident/event occurs, or if a report is received that impacts upon the company's Business Operating System (BOS).

Andrew Billson
Managing Director
1st January 2026

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