Rail Signalling & Power Ltd (RSP) is a supplier of specialist engineering products and design services to the UK Rail, Power, and Industrial Engineering sectors. The company's activities include the design, assembly, and test of electrical and electronic panels, including various types and sizes of equipment housings, and the development of value-engineered products for the railway industry.

Mission

RSP are your single source partner for all your Signalling and Electrification and Plant, Design, Build and Materials supply requirements.

Vision

To be, by 2028, your preferred partner for Design, Build and Supply.

Values

Reliable

We do what we say we are going to do, when we say we are going to do it.

Safe

We put people's safety and wellbeing above everything else we do. If it is not safe, we don't do it.

Proactive

We are positive problem solvers; we deliver the right solution at the right time.

Strategic Objectives for 2026

Reliable

- Reduce manufacturing errors by 10% in 2026.
- Always pay suppliers within agreed timescales.
- Achieve zero % defect rate in our products.
- Achieve Gold badge on Supply Chain Sustainability School

Safe

- All staff to complete at least one training course in 2026.
- Zero RIDDOR incidents.
- Implement three new safety initiatives in 2026.

Proactive

- Implement new BOS and DashPivot Forms.
- Complete Scope 3 calculations.
- Introduce new digital O&M Manuals for customers.
- To continue to assess and reduce our Greenhouse Gas (GHG) Protocol scope 1/2 carbon emissions by 5% in

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2026.

Lifesaving Rules (Railway)

RSP has implemented a set of "Lifesaving Rules" in line with Network Rail's initiative. These rules apply regardless of whatever work is undertaken within the rail sector or not.

Ten Lifesaving Rules to get Everyone Home Safe Every Day:

Working Responsibly

- Always be sure the required plans and permits are in place before you start a job or go on or near the line.
- Always use equipment that is fit for its intended purpose.
- Never undertake any job unless you have been trained and assessed as competent.
- Never work or drive while under the influence of drugs or alcohol.

Working with Electricity

- Always test before applying earths or straps.
- Never assume equipment is isolated – always test before touch.

Driving

- Never use a hand-held or hands-free phone, or program any other mobile device, while driving.
- Always obey the speed limit and wear a seat belt.

Working at Height

- Always use a safety harness when working at height unless other protection is in place.

Working with Moving Equipment

- Never enter the agreed exclusion zone, unless directed by the person in charge.

The RSP Management Team are responsible for reviewing this policy on an annual basis. The policy will also be reviewed following any major organisational changes, if an incident/event occurs, or if a report is received that impacts upon the company's Business Operating System (BOS).

Andrew Billson
Managing Director
1st January 2026

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