Business Operating System
P20
Health and Safety Policy Statement

Rail Signalling & Power Ltd (RSP) is a supplier of specialist engineering products and design services to the UK Rail, Power, and Industrial Engineering sectors. The company's activities include the design, assembly, and test of electrical and electronic panels, including various types and sizes of equipment housings, and the development of value-engineered products for the railway industry.

RSP is committed to ensuring safety in all its business activities (so far as is reasonably practicable) in accordance with the Health & Safety at Work etc. Act 1974 and other relevant legislation. The Company is also committed to continual cost-effective improvements to the health, safety, and welfare of all RSP personnel, and to minimising harm to people, damage to property and damage to the environment.

We will ensure we meet all applicable railway and general industry standards and follow best practice for all safety related activities and support our clients' safety plans and procedures.

We will comply with Network Rail's Health & Safety policies, including NR/CS/OHS/002 Policy on Working Safely and NR/L2/OHS/00112 Worksafe Procedure to manage safety issues efficiently.

RSP has implemented a set of "Lifesaving Rules" in line with Network Rail's initiative. These rules apply regardless of whatever work is undertaken within the rail sector or not.

The company also recognises the high level of risk associated with driving whilst on business. As such RSP insists that all journeys are planned so that they can be achieved safely without the need to speed or use the telephone whilst driving (including the use of hands-free devices).

The following list of key health and safety aims, and objectives shall be the responsibility of all RSP employees:

1. We will establish safe systems of work and provide appropriate resources, information, instruction, training, and supervision to manage those systems;
2. We will ensure that all practices adopted are appropriate and demonstrable for the level of safety required;
3. We will ensure that all employees take reasonable care for the health and safety of themselves and any other person who may be affected by their activities;
4. We will encourage feedback from employees on health and safety matters, including the questioning of imposed standards;
5. We will encourage employees to stop work if they have reasonable cause to consider that conditions are unsafe to continue and to give full support to managers if work is halted due to potentially unsafe conditions. Employees will not be penalised for refusing to work on the grounds of health and safety;
6. We will encourage all managers to accept health, safety, and welfare of staff as a prime responsibility and to set and monitor safety objectives in their areas of responsibility;
7. We will regularly monitor health and safety performance by means of audit, inspection, risk assessment, surveillance and review by senior management and other competent employees;
8. We will cooperate fully with our customers, contractors, and other industry bodies to promote these safety objectives.

RSP will issue and maintain in good order, at its own cost, all Personal Protective Equipment (PPE) that is appropriate to the nature of the work required and will also ensure that appropriate training is provided regarding the use and limitations of PPE.

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Ultimate responsibility for this Health and Safety policy lies with the Managing Director of RSP, but safety (including the correct use of PPE) is also the responsibility of everyone in the company. Anyone raising a safety issue is guaranteed the full support of the company and its management.

The RSP Management Team are responsible for reviewing this policy on an annual basis. The policy will also be reviewed following any major organisational changes, if an incident/event occurs, or if a report is received that impacts upon the company's health and safety management system.



Andrew Billson
Managing Director
1st January 2026